

# Recruitment and Selection for Speakers

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“Think Globally, Act Globally” Grant Project Orientation  
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 ILLINOIS

# Recruitment

- The process of screening and selecting speakers for presentations at six professional development workshops in China under the terms of IMLS grant
- Proposed timeline:  
2009 - May, September, October  
2010 - February or March, April, July
- Workshop topics: as determined by the Library Society of China
- Duration in China: 8-10 days



# Workshop Topics

- Laws, policies, and strategic plans of U.S. libraries
- Library management and operational mechanism
- Public library services
- Library assessment and librarians professional development, promotion and evaluation system
- Public relations activities and their values
- Academic libraries, special libraries, library education, and professional organizations in the U.S.



# Composition of the Teams

- Each team will consist of 3-4 librarians and a team leader
- Librarians will be selected through the recruitment process
- Members of the IMLS Think Globally, Act Globally Steering Committee will lead the teams



# How you may apply

- Required documents:
  - Cover letter, including a statement of your expertise in terms of the needed topics provided by LSC
  - Current resume
  - Examples of previous presentations
- Send documents to:
  - Shuyong Jiang ([shyjiang@illinois.edu](mailto:shyjiang@illinois.edu))
  - Lisa Zhao ([lzhao50@yahoo.com](mailto:lzhao50@yahoo.com))



# Qualifications - 1

- An ALA-accredited MLS degree or its equivalent required;
- Experience in presentation skills required;
- Responsibility for preparing and delivering interactive workshop or lecture with quality PowerPoint presentations or other useful media in Chinese and English; and agreeing to post PowerPoint and other materials on the Project website;



# Qualifications - 2

- A minimum of three years of post MLS professional working experience in a field of library services in the U.S. preferred;
- Experience with public services or public library experience preferred;
- CALA membership preferred; CALA members will be given first priority for speaker positions



# Qualifications - 3

- If selected, must be willing to work with the team, follow the direction of the team leader, observe all schedules, and comply with all travel policies and procedures of the University of Illinois and all travel guidelines of the funding agency (IMLS);
- Must submit a report within one month after completing the training workshop



# The Selection Process

- Applications will be reviewed by the CALA International Relations Committee which will make recommendations
- IMLS Think Globally, Act Globally Steering Committee will make the final selections based on the recommendations



# Past Training Seminars in China

Year	Place	Number of Presenters	Number of Applicants	Guests
2007	Dongguan	2	4	Roy
2008	Taiwan	3	4	None
	Wuhan	5	8	Brannin/ Guoqing Li
	Yunnan	5	17	Rettig



# The Benefits

- Speakers will have their travel costs covered by the grant agreement
- \$1,000 honorarium
- Opportunity to interact with Chinese colleagues



# IMLS Think Globally, Act Globally Steering Committee

- University of Illinois Asian Library
  - Shuyong Jiang – Project Director, PI
  - Karen Wei – Head, Asian Library, Co-PI
- University of Illinois Mortenson Center for International Library Programs
  - Barbara Ford – Director , Co-PI
  - Susan Schnuer – Associate Director, Co-PI
- Chinese American Librarians Association
  - Haipeng Li – Interim Executive Director
  - Sha Li Zhang – President, 2008-2009

